BECOMING VISIBLE IN THE WORKPLACE  
CHANGING TIMES FOR GAYS AND LESBIANS

Presentation Description

Gay, lesbian, bisexual, or transgender (GLBT) students preparing for entry into the work force are faced with career planning challenges related to their sexual orientation. GLBT students often find that university life has been a supportive environment, with many colleges offering GLBT resources and nondiscrimination policies. The workplace can be quite different from the college campus in terms of openness of and support.

For some GLBT students, sexual orientation is an integral part of their identity while others prefer a separation between their personal and professional lives.

Attendees will:

- Review issues faced by GLBT people in the workplace.
- Review issues and questions faced by gay students on coming out at work and during the job search.
- Identify valuable resources to assist gay students in evaluating companies in regards to issues of nondiscrimination and employee groups.
- Discover how to address concerns of gay students at the career counselor level when the counselor is not gay.
- Learn how to counsel GLBT students making the transition from school to work.

Who Should Attend - This seminar is designed for career services professionals as a starting point in considering issues faced by GLBT students during the job-search process and in the workplace. It is also valuable for both GLBT undergraduates and graduate students as well.

The Presenter – Mark J. Brostoff

As Associate Dean and Director of the Weston Career Center at Washington University in St. Louis, MO, Mark has worked with undergraduate and graduate students seeking assistance with coming-out, workplace and life/balance issues.

Mark has been recognized nationally for his work, including the John Deere Advancing Diversity Award and the National Association of Colleges and Employers (NACE) Excellence Award for the Advancement of the Profession.

He earned his Master's Degree in Health Administration from Washington University in St. Louis, a Bachelors degree from Alfred University, and holds an adjunct lecturer position with the IU School of Public and Environment Affairs. Mark is a decorated retired naval officer; and was first male co-host of BloomingOUT; the only Indiana news and public affairs radio show dedicated to the issues and events of the gay community.

His inspirational and informative presentation has been uploaded to more than 75 career services websites nationwide. Below is a selected list of colleges/organizations that have invited Mark to present his inspirational workshop:

- National Association of Colleges and Employers (NACE)
- Midwest ACE Conference, Chicago, IL
- Virtual NACE Web-Seminars
- National Career Development Association Global Conference (NCDA)
- Connecticut Career Development Association, Hartford, CT
- Houston Area Consortium of Career Centers, TX
- Clemson University
- University of Chicago
- University of Illinois, Chicago
- University of Virginia
- Wright State University
- Northern Illinois University
- Grand Valley State University
- Eastern Kentucky University
- Midwest Bisexual, Lesbian, Gay, Transgender, Ally College Conference, Iowa State University